

PAY POLICY 02
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: ** JULY 10, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.18	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	734.40	1,597.32	798.66	19,167.84
9.51	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	760.80	1,654.74	827.37	19,856.88
9.83	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	786.40	1,710.42	855.21	20,525.04
10.18	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	814.40	1,771.32	885.66	21,255.84
10.50	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	840.00	1,827.00	913.50	21,924.00
10.88	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	870.40	1,893.12	946.56	22,717.44
11.25	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	900.00	1,957.50	978.75	23,490.00
11.67	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	933.60	2,030.58	1,015.29	24,366.96
12.09	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	967.20	2,103.66	1,051.83	25,243.92
12.56	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,004.80	2,185.44	1,092.72	26,225.28
13.00	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,040.00	2,262.00	1,131.00	27,144.00
13.52	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,081.60	2,352.48	1,176.24	28,229.76
14.01	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,120.80	2,437.74	1,218.87	29,252.88
14.57	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,165.60	2,535.18	1,267.59	30,422.16
15.19	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,215.20	2,643.06	1,321.53	31,716.72
15.76	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,260.80	2,742.24	1,371.12	32,906.88
16.39	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,311.20	2,851.86	1,425.93	34,222.32
17.08	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,366.40	2,971.92	1,485.96	35,663.04
17.77	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,421.60	3,091.98	1,545.99	37,103.76
18.54	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,483.20	3,225.96	1,612.98	38,711.52
19.29	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,543.20	3,356.46	1,678.23	40,277.52
20.12	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,609.60	3,500.88	1,750.44	42,010.56
20.95	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,676.00	3,645.30	1,822.65	43,743.60
21.90	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,752.00	3,810.60	1,905.30	45,727.20
22.81	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,824.80	3,968.94	1,984.47	47,627.28
23.80	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,904.00	4,141.20	2,070.60	49,694.40
24.87	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,989.60	4,327.38	2,163.69	51,928.56
25.97	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,077.60	4,518.78	2,259.39	54,225.36
27.09	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,167.20	4,713.66	2,356.83	56,563.92
28.31	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,264.80	4,925.94	2,462.97	59,111.28
29.58	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,366.40	5,146.92	2,573.46	61,763.04
30.92	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,473.60	5,380.08	2,690.04	64,560.96
32.36	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,588.80	5,630.64	2,815.32	67,567.68
33.82	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,705.60	5,884.68	2,942.34	70,616.16
35.34	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,827.20	6,149.16	3,074.58	73,789.92
36.99	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,959.20	6,436.26	3,218.13	77,235.12
38.70	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,096.00	6,733.80	3,366.90	80,805.60
40.52	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,241.60	7,050.48	3,525.24	84,605.76
42.39	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,391.20	7,375.86	3,687.93	88,510.32
44.39	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,551.20	7,723.86	3,861.93	92,686.32
46.48	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,718.40	8,087.52	4,043.76	97,050.24
48.68	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,894.40	8,470.32	4,235.16	101,643.84
50.98	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,078.40	8,870.52	4,435.26	106,446.24
53.40	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,272.00	9,291.60	4,645.80	111,499.20
55.96	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,476.80	9,737.04	4,868.52	116,844.48
58.66	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,692.80	10,206.84	5,103.42	122,482.08
61.46	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,916.80	10,694.04	5,347.02	128,328.48
64.40	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,152.00	11,205.60	5,602.80	134,467.20
67.50	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,400.00	11,745.00	5,872.50	140,940.00
70.73	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,658.40	12,307.02	6,153.51	147,684.24
74.19	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,935.20	12,909.06	6,454.53	154,908.72
77.77	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,221.60	13,531.98	6,765.99	162,383.76
81.55	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,524.00	14,189.70	7,094.85	170,276.40
85.47	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,837.60	14,871.78	7,435.89	178,461.36
89.44	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,155.20	15,562.56	7,781.28	186,750.72

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 33.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .856530.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 10, 2023